RECRUITMENT OPPORTUNITIES

Illinois Tech students are tech savvy and skilled in disciplines that will drive innovation in the future: energy and sustainability, analytics, engineering, high-tech computing, and entrepreneurship, just to name a few. We offer a wide variety of recruitment opportunities to fit your needs and your budget, giving you access to bright, growing talent.

Companies recruit at Illinois Tech to recruit individuals within the fields of engineering, computer science, information technology management, social science, business, food science, architecture, psychology, manufacturing, science (life and physical), and more.

ABOUT ILLINOIS TECH

Illinois Institute of Technology is a private, Ph.D.-granting, research university offering undergraduate and graduate degrees in engineering, science, architecture, business, design, human sciences, applied technology, and law. Illinois Tech offers exceptional preparation for professions that require technological sophistication, an innovative mindset, and an entrepreneurial spirit. Illinois Tech is one of 21 institutions that comprise the Association of Independent Technological Universities (AITU). The university is accredited by the North Central Association of Colleges and Schools.

ABOUT CAREER SERVICES

Career Services at Illinois Tech connects employers with the best candidates for their positions. We are invested in the success of our students and provide them professional guidance and connections through recruitment initiatives and educational programs aimed to fine-tune professional skills and career preparedness. We also extend our services to Illinois Tech alumni and connect employers with faculty who can offer firsthand information about how we are educating the next generation of leaders, entrepreneurs, managers, and innovators.

ILLINOIS TECH CAREER SERVICES

Hermann Hall, Suite 113 | 3241 South Federal Street | Chicago, IL 60616
Phone: 312.567.6800 | Fax: 312.567.6801 | Email: recruit@iit.edu
careerservices.iit.edu

Illinois Tech

Illinois Institute of Technology
Location/Overview

The Illinois Tech career center is the primary venue for on-campus recruiting. Experienced recruiters from around the Midwest advertise on our Career Connections system, with over 400 opportunities for internships, co-ops, and full-time positions each month. On-campus interviewing is the most popular format for recruiting students, with over 1,000 interviews conducted each fall and spring.

Campus-Wide Career Fairs

Held once per semester, our primary Career Fair events draw thousands of undergraduates, graduates, and alumni from all disciplines looking for internships, co-ops, and full-time positions. Spots for our career fairs fill up fast. In addition to our bigger career fairs, we offer a limited number of smaller career fairs each semester. These events are typically more industry-specific and include partnerships with student organizations on campus.

Customized Career Fairs

We host a limited number of smaller career fairs and Career Connections events each semester that typically have an industry focus. Smaller career fairs are often co-sponsored by student organizations on campus, and these events provide opportunities to connect with a more specialized group of students and alumni.

À La Carte Recruitment Opportunities

You can direct your support to target several areas, including those that dovetail with your own personal or business interests and objectives.

Below are the additional programmatic benefits we extend to sponsors. These partnership packages run for the duration of the academic year.

Fees and recruiting policies can be found on our website: careerservices.iit.edu.

On-Campus Interviews (OCls)

On-campus interviewing is an effective vehicle to interview and hire Illinois Tech students and alumni seeking full-time, co-op, or internship positions. Companies may choose an open call session for candidates based on their criteria. Companies can pre-select candidates to interview through Handshake and request OCls through the Handshake system under Request an Interview.

Employer-in-Residence

One of the best ways to recruit talent is to meet students in their element. Employers will join us for a half-day (four hours) and will be provided with an office within Career Services where they can host individual meetings or small group meetings with students. We focus on topics including company briefings, resume critiques, mock-interviews, and more. Especially popular for startups, Employer-in-Residence sessions provide an opportunity for students to learn about your business and culture. Sessions can be open to walk-ins (matching open office hours) or require appointments.

Career Connections

Career Connections are networking events; they provide an opportunity for employers to recruit Illinois Tech students and alumni in a less formal, less structured setting for internships, co-ops, and full-time positions. Meet well-qualified students and alumni of various majors and experiences interested in your field. Because these events typically have a specific focus, space is limited on a first come, first served basis.

Employer Spotlights

Employer Spotlights are information sessions that will introduce students to your organization. They typically consist of a presentation, an overview of available opportunities, and a question and answer session. Although all components are customizable, Employer Spotlights are open to all students unless the employer specifies it be closed. Closed spotlights are limited to persons previously selected for interviews. Employer Spotlights also may be made a prerequisite for an interview. Reservations are taken on a first come, first served basis. Contact us at recruit@iit.edu for a mock interview appointment.

Game Nights

Employer Game Nights are increasing popular at Illinois Tech. These events provide a fun, informal opportunity to meet with smaller groups of students, to socialize, and to talk about your company. Game Nights take place on Mondays, Tuesdays, or Wednesdays from 6–8 p.m. in The Bog (the basement game lounge in Hermann Hall). Catering is available for an additional cost. Many companies prefer to be open to walk-ins (matching open office hours) or require appointments.

Hackathons

Hackathons are programming or coding events—usually competitions or contests—where student hackers get together to show off their technical knowhow. Terms and challenge objectives are customized by the employer.

Information Table

For a nominal fee, companies can have an information table in our McCormick Tribune Campus Center, the central hub for students on campus. This “on the Bridge” recruiting is usually offered during the lunch hour.

Presence-Building Opportunities

Participating in specialized workshops and events creates a presence on campus and exposes your company to your ideal candidates. Participate in or host a workshop to provide professional input to students on their cover letters and resumes, and connect with candidates and job seekers in your field.

Partner with Student Organizations

Career Services actively works with student organizations to plan customized employer events such as Career Connections, information or discussion panels, hackathons, and more. Collaborating with our student organizations gives your company access to student leaders and creates special connections with motivated students within your field. Ask us how to engage in unique recruitment opportunities with student organizations.

Ilinois Tech’s Signature IPRO Day Event

The Interprofessional Projects (IPRO) Program at Illinois Tech pairs students from various backgrounds to work in teams to solve real-world problems. Teams often collaborate with businesses, sponsors, or community partners and provide innovative solutions to complex problems. Each semester, IPRO teams exhibit their work and are evaluated by judges.

Guest Resume Reviews

Employers have the option to participate in open resume review sessions, or industry-specific resume reviews that target specific groups of students. Career Services will promote the workshops or sessions with your company name and logo. Can be combined with Employer-in-Residence or Spotlights sessions.

Mock Interviews

Participate in general or industry-specific mock interviews with our office. Career Services will promote the interview sessions with your company name and logo. Can be combined with Employer-in-Residence or Spotlights sessions.

Informational Interviews

Connect with current students and talk about your career field while gaining valuable insight from individuals who are learning the newest technologies and cutting-edge ideas, and will lead innovation in your industry in the future. Ask us about hosting an informational interview.

Gifts in Kind—Equipment or Technology

Our campus is a prime environment for demonstrating your technology or equipment to future architects, engineers, information technology specialists, and entrepreneurs. Moreover, your gift will enhance the education and experience of students who are looking to enter your professional field. We welcome discussions about your interests regarding in-kind gifts.