Career Partnership
Invest in Your Business — Empower Their Future

Career Partnership opportunities at Illinois Institute of Technology provide you and your company an opportunity to make a difference in the future of our students and of your organization. You will be investing in highly skilled individuals ready to hit the ground running in their field, and in the communities and businesses where they will live and work—including yours.

Benefits
Illinois Tech students are tech-savvy and skilled in disciplines that will drive innovation in the future: energy and sustainability, analytics, engineering, high-tech computing, and entrepreneurship, just to name a few. Our Career Partnership opportunities give you access to this bright, growing talent, connecting our students and alumni with excellent employment opportunities while giving you a direct line to the next generation of innovators and leaders.

<table>
<thead>
<tr>
<th>Career Partner Benefits</th>
<th>Scarlet</th>
<th>Silver</th>
</tr>
</thead>
<tbody>
<tr>
<td>Feature article and company logo posted on Career Services blog and cross posted on all social media pages.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Contributor on the Career Services at Illinois Tech Facebook and Twitter account, up to 2 times a semester.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Identification of and introduction to student organizations that align with your recruitment interests.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Customized emails from Career Services to target student groups on your behalf, up to two times per academic year.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Courtesy reminder phone calls to students one day prior to their on-campus interviews.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Two tables prominently featured fall and winter career fairs, providing maximum exposure and interaction with students.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Presence-building opportunities at Career Services student events, like workshops, resume reviews, mock interviews, etc., as preferred partner up to 2 times per semester</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Waived fees for the main fall and spring Career Fairs, including electricity fees and additional representative fees.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Waived fee for additional recruiting events throughout the academic year: two for Silver and four for Scarlet. This includes registration, parking, customized promotion, and catering.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>One OCI interview space a day before or after one Career Fair (fall and winter), at no charge.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Customized resume packets from Jobs4Hawks database each semester.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Priority scheduling for On-Campus Interviews and Employer Spotlights.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Recognized Career Partner status on Career Services website and Job4Hawks database, with direct links to your website.</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Recognition of Career Partner status on all Career Fair marketing materials and employer listing packet. (Secure partnership early for maximum exposure for.)</td>
<td>✔️</td>
<td>✔️</td>
</tr>
</tbody>
</table>

Please review our recruiting policies, located at careerservices.iit.edu.
Recruitment Opportunities (À La Carte)

You can direct your support to target several areas, including those that dovetail with your own personal or business interests and objectives. Below are the additional programmatic benefits we extend to sponsors. These partnership packages run for the duration of the academic year.

Fees and recruiting policies can be found on our website: careerservices.iit.edu.

On-Campus Interviews (OCIs)

On-campus interviewing is an effective vehicle to interview and hire Illinois Tech students and alumni seeking full-time, co-op, or internship positions. Companies may choose an open call session for candidates based on their criteria. Companies can pre-select candidates to interview through the Jobs4Hawks link or by receiving vetted resumes. Request OCIs through Jobs4Hawks under the On-Campus Recruiting (OCR) tab in the top banner, and select Request a Schedule.

Employer-in-Residence

One of the best ways to recruit talent is to meet students in their element. Employers will join us for a half-day (four hours) and will be provided with an office within Career Services from which they will host either individual meetings or small group meetings with students focused on a range of topics including company briefings, resume critiques, mock-interviews, or other. Especially popular for start-ups, Employer-in-Residence sessions provide an opportunity for students to learn about your business and culture. Sessions can be open to walk-ins (mimicking open office hours) or require appointments.

Career Connections

Career Connections are networking events; they provide an opportunity for employers to recruit Illinois Tech students and alumni in a less formal, less structured setting for internships, co-ops, and full-time positions. Meet well-qualified students and alumni of various majors and experiences interested in your field. Because these events typically have a specific focus, space is limited on a first come, first served basis.

Employer Spotlights

Spotlights are information sessions that will introduce students to your organization. This typically consists of a presentation, an overview of available opportunities, and a question and answer session, though all components are customizable. Employer Spotlights are open to all students unless the employer specifies it be closed. Closed spotlights are limited to persons previously selected for interviews. Employer Spotlight also may be made a prerequisite for an interview. Reservations are taken on a first come, first served basis. Contact us at recruit@iit.edu for information on fees and catering requests, or register through Jobs4Hawks via the “Events” tab.

Game Nights

Employer Game Nights are increasing popular at Illinois Tech. These events provide a fun, informal opportunity to meet with smaller groups of students, socialize, and talk about your company. Game Nights take place on Mondays, Tuesdays, or Wednesdays from 6-8 p.m. in the BOG (the basement game lounge in Hermann Hall). Catering is available for an additional cost. Many companies prefer to combine Game Nights with “Employer-in-Residence” sessions on campus earlier in the day.

Hackathons

Hackathons are programming or coding events – usually competitions or contests – where student hackers get together to show off their technical knowhow. Terms and challenge objectives are customized by the employer.

Information Table

For a nominal fee, companies can have an information table in our McCormick Tribune Campus Center (MTCC), the central hub for students. This “on the Bridge” recruiting is usually offered over the lunch hour.
Presence-Building Opportunities

Participating in specialized workshops and events creates a presence on campus and exposes your company to your ideal candidates. Participate in or host a workshop to provide professional input to students on their cover letters and resumes and connect with candidates and job seekers in your field.

Partner with Student Organizations

Career Services actively works with student organizations to plan customized employer events like Career Connections, information or discussion panels, hackathons, and more. Collaborating with our student organizations gives your company access to student leaders and creates special connections with motivated students within in your field. Ask us how to engage in unique recruitment opportunities with student organizations.

Illinois Tech's Signature “IPRO” Event

The Interprofessional Projects Program (IPRO) at IIT combines students from mixed disciplines to take on real-world problems. Teams often collaborate with businesses, sponsors, or community partners and provide innovative solutions to complex problems. Student teams consist of junior through graduate levels from mixed programs and disciplines. Each semester, IPRO teams exhibit their work and are evaluated by judges.

Guest Resume Reviews

Employers have the options of participating in open resume review sessions, or industry-specific resume reviews that target specific groups of students. Career Services will promote the workshops or sessions with your company name and logo. Can be combined with Employer-in-Residence or Spotlights sessions.

Mock Interviews

Participate in general or industry-specific mock interviews with our office. Career Services will promote the interview sessions with your company name and logo. Can be combined with Employer-in-Residence or Spotlights sessions.

Informational Interviews

Connect with current students and talk about your career field while gaining valuable insight from individuals who are on learning the newest technology and cutting-edge ideas, and will lead innovation in your industry. Ask us about hosting an informational interview.

Gifts in Kind – Equipment or Technology

Our campus is a prime environment for introducing your technology or equipment to future architects, engineers, information technology specialists, and entrepreneurs. Moreover, your gift will enhance the education and experience of students that will enter their professional fields. We welcome discussions about your interests regarding in kind gifts.

About Illinois Tech

Illinois Institute of Technology is a private, Ph.D.-granting, research university offering undergraduate and graduate degrees in engineering, science, architecture, business, design, human sciences, applied technology, and law. IIT offers exceptional preparation for professions that require technological sophistication, an innovative mindset, and an entrepreneurial spirit. Illinois Tech is one of 22 institutions that comprise the Association of Independent Technological Universities (AITU). The university is accredited by the North Central Association of Colleges and Schools.

About Career Services

Career Services at Illinois Tech connects employers with the best candidates for their positions. We are invested in the success of our students and provide them professional guidance and connections through recruitment initiatives and educational programs aimed to fine-tune professional skills and career preparedness. We also extend our services to Illinois Tech alumni and connect employers with faculty who can offer firsthand information about how we are educating the next generation of leaders, entrepreneurs, managers, and innovators.